



Director of Finance

Coalition for A Better Acre (CBA) is a membership-based community development corporation dedicated to resident empowerment and sustainable community revitalization for current and future residents of Lowell and the Merrimack Valley. We promote healthy, vibrant neighborhoods by developing resident leaders, affordable housing and economic opportunities, and by responding to community needs through collective action.

CBA is looking for a full time, in person Director of Finance that is responsible for overseeing the accounting and reporting for CBA, and its related entities, including cash, and the preparation of account reconciliations, to ensure that all transactions are prepared in a timely manner. This position requires a strong working knowledge of generally accepted accounting principles, real estate development accounting, familiarity with the OMB Super Circular, and a high degree of interaction with the real estate team, vendors and funders. This position will supervise the Accounting Manager.

An ideal candidate possesses the willingness to assume additional responsibilities, is skilled in technology, experience building, automating, and implementing accounting systems and processes, is organized, detail oriented, able to work collaboratively and solve routine problems independently.

The Director of Finance will be a strategic thought partner, and report to the Chief Finance Officer (CFO). The successful candidate will play a critical role in partnering with senior leadership in strategic decision making and operations as CBA continues to enhance its quality programming. This is a tremendous opportunity for a finance leader to maximize and strengthen the capacity of a well-respected, high impact organization.

**** The position also has strong growth potential.**

Essential Responsibilities:

General Ledger/Financial Reporting

- Prepare and process monthly journal entries. Produce timely monthly financials by 1) reviewing general ledger activity, (2) calculating monthly accruals and prepayments, (3) posting all journal entries and (4) compiling, reviewing, consolidating wholly owned, and distributing final monthly reporting packages for the relevant companies.
- Ensure that monthly income statements reflect budget, actual and variance amounts. Identify significant variances and research explanations for variances. Create and maintain supporting schedules and analyses and reconciliations of balance sheet accounts including reconciliation of intercompany balances.
- Support and assist the external accounting/audit firms with year-end requirements, ensuring that all audit requested schedules and workpapers are prepared in accordance with agreed upon audit schedule; assist with financial statements and tax returns. Prepare miscellaneous financial reports for various funding agencies, etc.
- Oversee development stage accounting.
- Effectively communicate and present any critical financial matters to the CEO.

Banking/Treasury

- Prepare and process deposits and cash transfers as needed. Maintain line of credit activity reports (if needed); calculate and post applicable interest on a monthly basis.
- Monitor daily cash balances for significant bank accounts and prepare cash flow forecasts.

Real Estate

- Maintain real estate development set of books. Maintain schedule, provide information, and reporting to auditors for related cost certification process. Assist auditors during cost certification process.

Budgeting/Forecasting

- Assist in the preparation of the annual budget in consultation with the Chief Finance Officer.
- Work closely with program director, managers, and staff with the preparation of budgets, including for grant applications.

General Accounting Support/Administration

- Supervise full time Accounting Manager
- On-boarding of new hires and processing payroll which, presently, is prepared by a third party.
- Processing of accounts payable/receivable.
- Other duties as assigned.

Qualifications:

- 4 to 6 years of accounting experience required
- Bachelor's degree in Accounting or Finance required
- Familiarity with real estate development in a non-profit setting desired
- Experience working with SAGE 50 preferred
- Previous experience with month end closing and reporting
- Knowledge and experience working with GAAP, A-133 audits and familiarity with OMB Super Circular
- Grants management experience as it relates to compliance and reporting of government, corporate, and foundation grants preferred
- Skilled in technology to build, automate, and implement accounting systems and processes
- Experience working in diverse communities a plus
- Team player, detail oriented, and ability to problem solve
- Strong time management skills to handle multiple tasks and effectively prioritize workload
- Proactive and strategic thinker who enjoys creating and improving systems and processes

Salary range: \$75,000-\$85,000

CBA offers competitive compensation and excellent benefits, including:

- Paid Time Off
- Medical, Dental, and Vision
- Paid Life Insurance
- Tuition reimbursement
- 13 paid holidays and office closed the week between Christmas and New Years
- 5% contribution to your 401K
- Career advancement and professional development
- Great co-workers and an exceptional mission

Send a cover letter and a copy of your resume with salary requirements to pamela.miller@cbacre.org

CBA is an Equal Opportunity Employer and considers qualified applicants for employment regardless of expression, age, color, religion, disability, veteran status, sexual orientation or any other protected class.